## Compare the difference.

Please be aware there can be a vast difference among homecare providers. For example, the management, screening and liability coverage Hired Hands Homecare guarantees may become your responsibility under a private hire arrangement. Compare the services and assurances you get from Hired Hands Homecare to other options you may be considering:

Responsibility:	Hired Hands Homecare	Other Firms	Private Hire
FINDING THE RIGHT CAREGIVER			
<ul> <li>Advertising for, pre-screening and interviewing candidates</li> </ul>		?	Your responsibility
Personal reference checks, background checks, previous employment verification, license/credential verification		?	Your responsibility
HIRING			
<ul> <li>Verification of proof of eligibility to work in the U.S.</li> </ul>	$\checkmark$	?	Your responsibility
Determination of salary and benefits	<b>✓</b>	?	Your responsibility
• Establishing of job description & work schedule of caregiver(s)	<b>~</b>	?	Your responsibility
MANAGEMENT & SUPERVISION			
<ul> <li>On-site supervision and case management by a health care professional</li> </ul>	<b>~</b>	?	Your responsibility
• 24 hour scheduling / On-call Emergency Coordinator	<b>✓</b>	?	Your responsibility
Development of an Individual Care Plan	✓	?	Your responsibility
Assistance with Long Term Care insurance billing	✓	?	Your responsibility
Management of personnel concerns and substitutions	V	?	Your responsibility
LIABILITY			
<ul> <li>Handling of payroll, taxes, Social Security, Medicare,</li> <li>Disability and Unemployment insurance</li> </ul>	<b>~</b>	?	Your responsibility
Provision of Workers' Comp insurance	<b>✓</b>	?	Your responsibility
Provision of Professional Liability insurance and	V	?	Your responsibility
Fidelity Bonding			
Verification or provision of Automobile Liability insurance when applies	<b>V</b>	?	Your responsibility



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